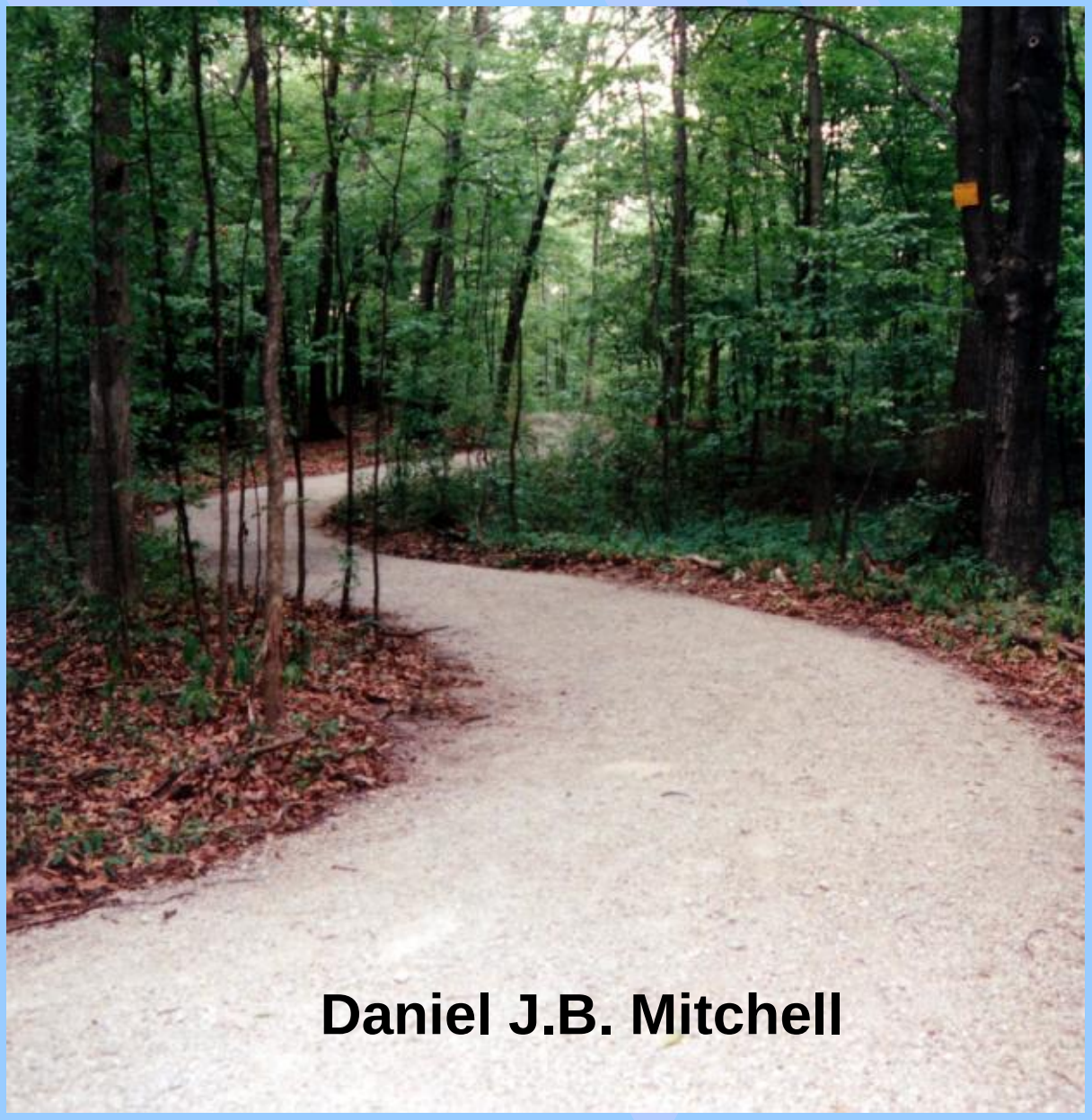
Employment and Public Policy

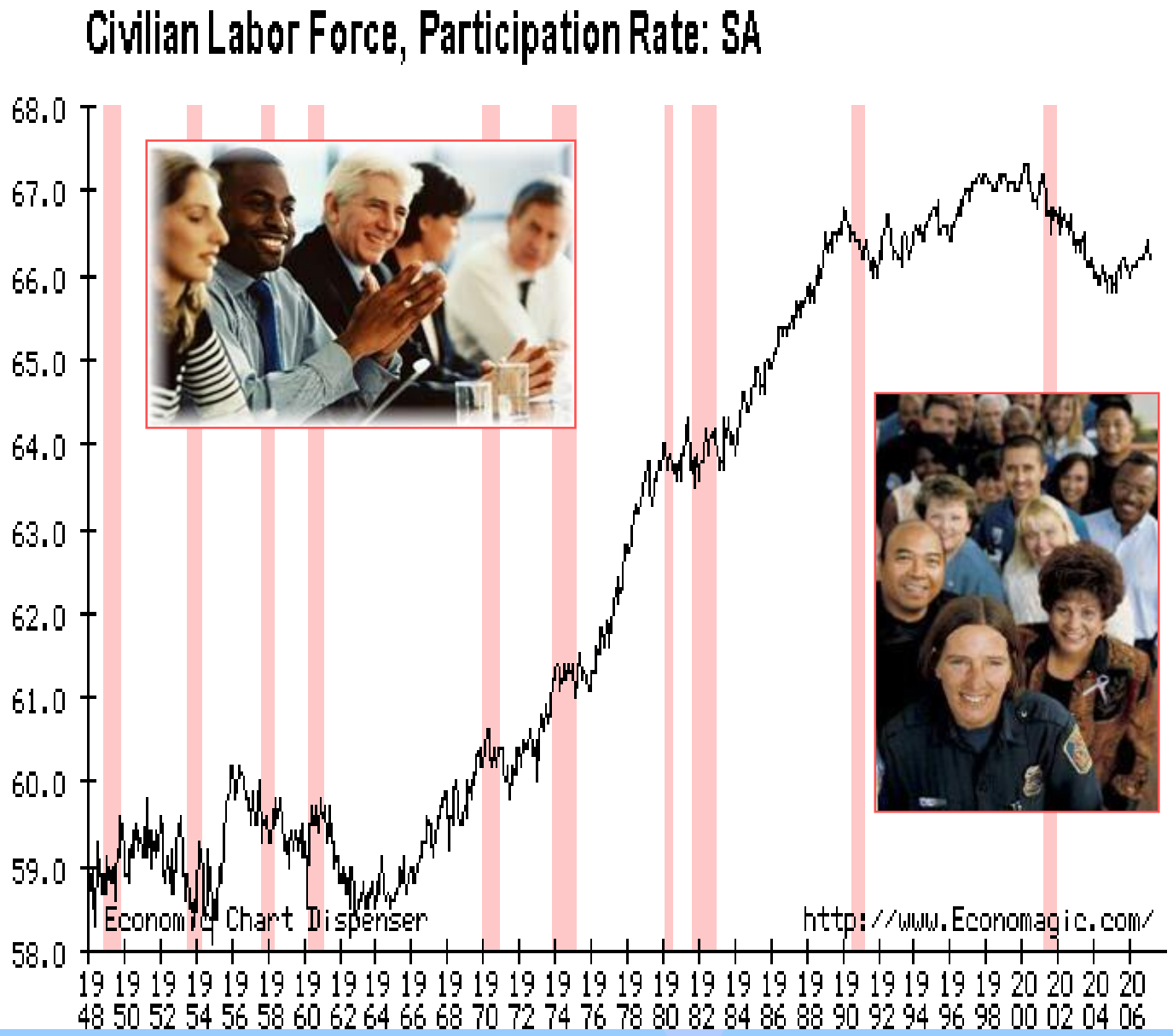


Daniel J.B. Mitchell

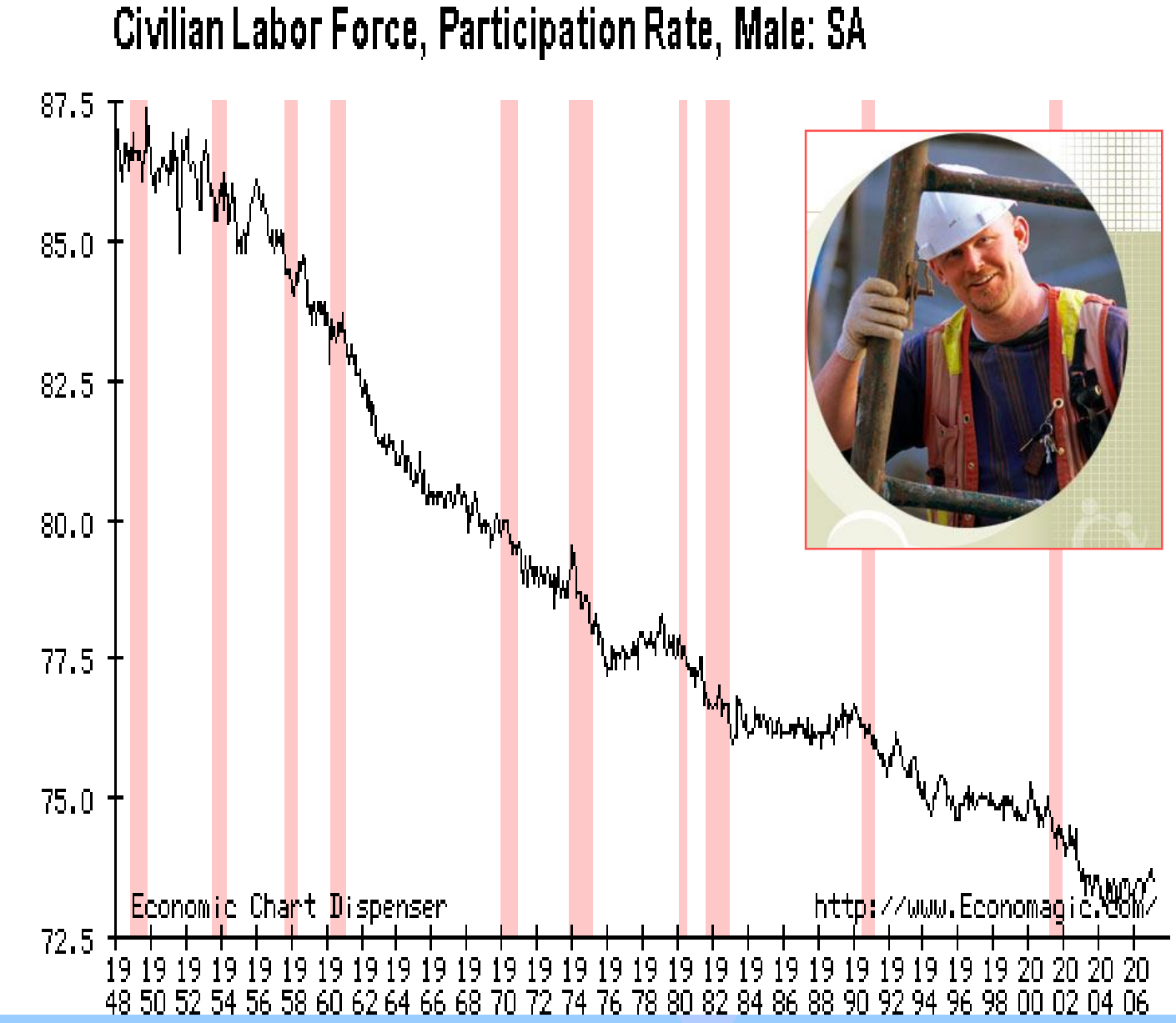
Sept. 19, 2007

Painting a Portrait of the U.S. Workforce

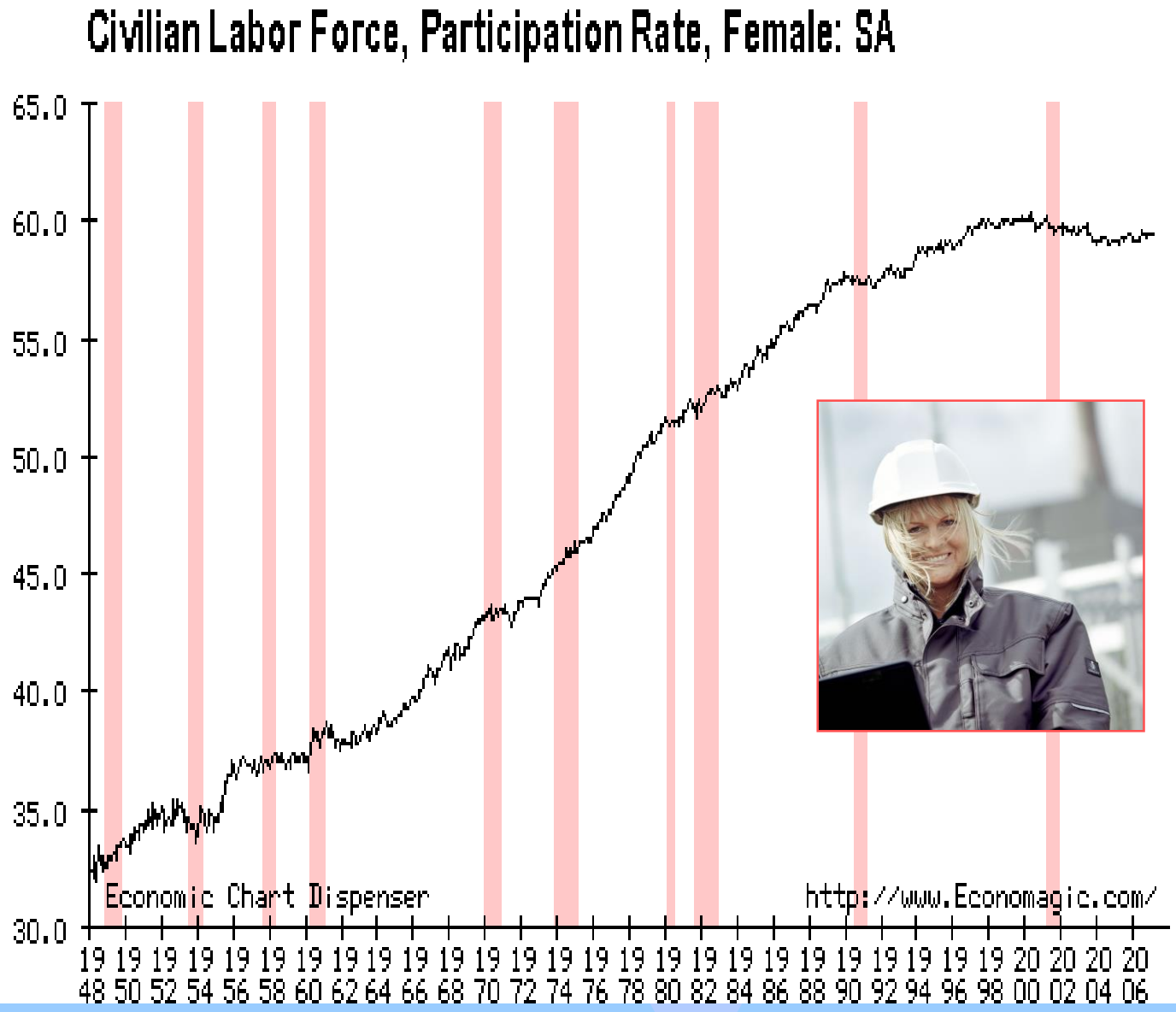
Civilian Labor Force Participation Rate

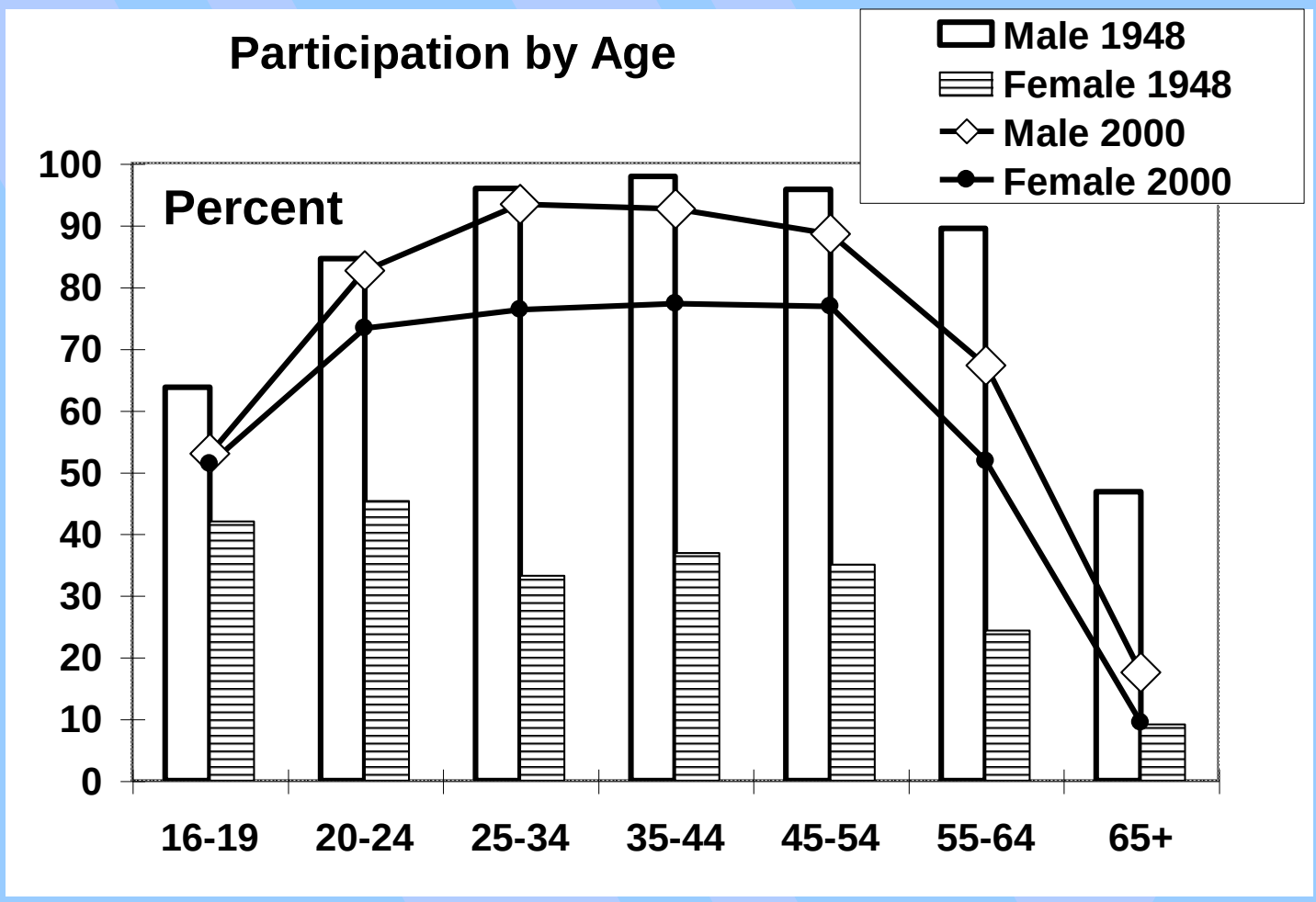


Civilian Labor Force Participation Rate



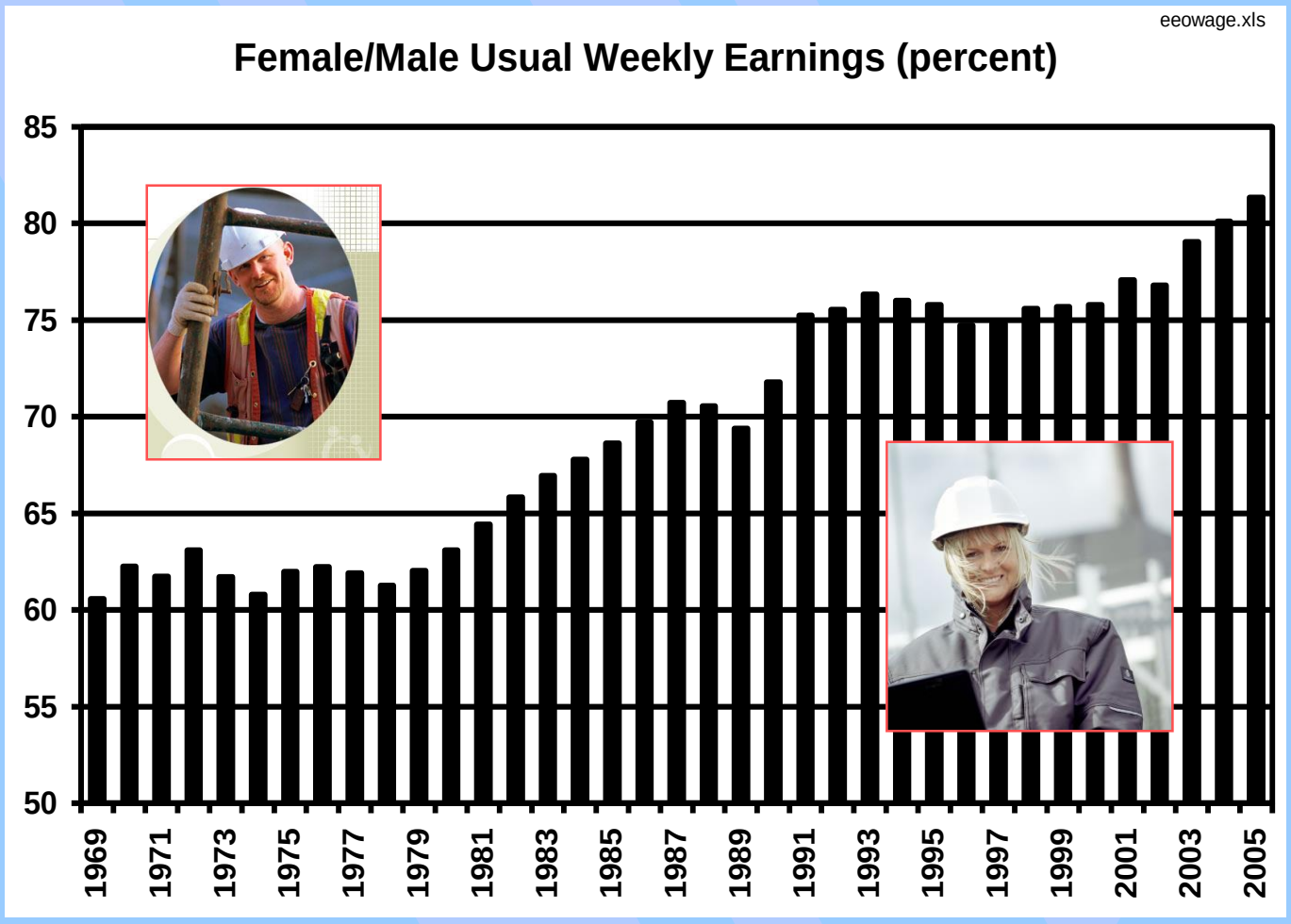
Civilian Labor Force Participation Rate





- Male > female both periods but gap much larger in earlier period (male falls and female rises over time)
- Female no longer shows child-bearing dip
- Elderly male rates show dramatic drop over time

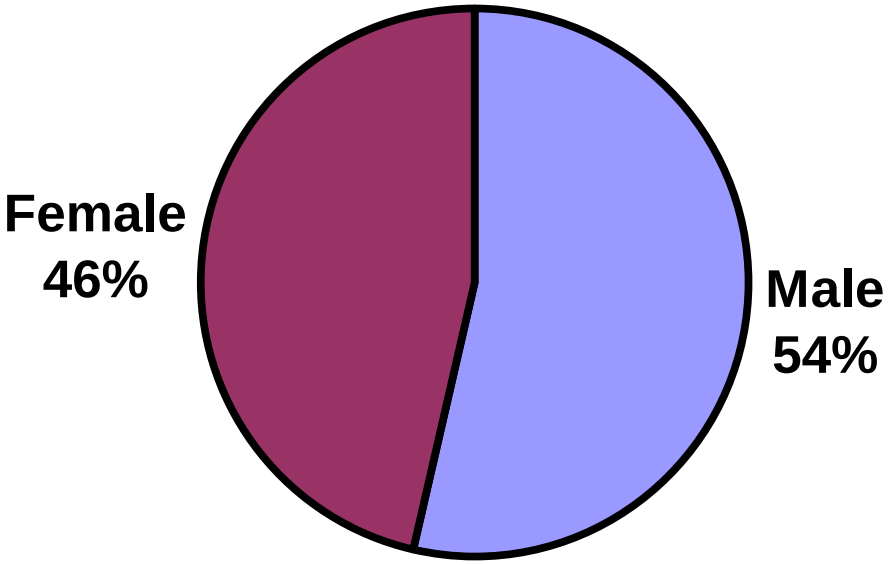
eeowage.xls



- **Female-to-male earnings ratio < 1**
- **Overall female-male earnings ratio rose in 1980s, early 90s, early 2000s**

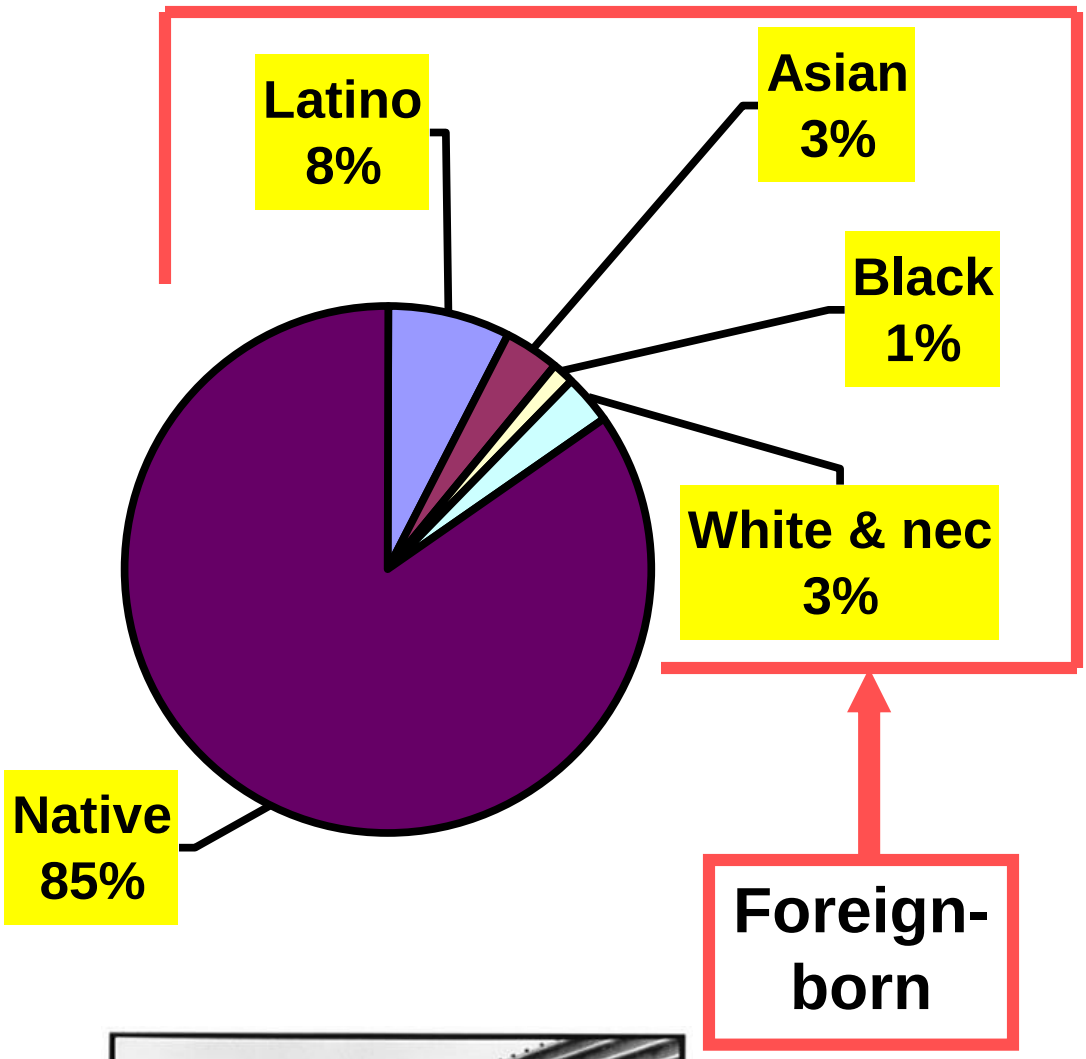
Data for 2nd Qtr of Year Shown

Civilian Labor Force: 2006

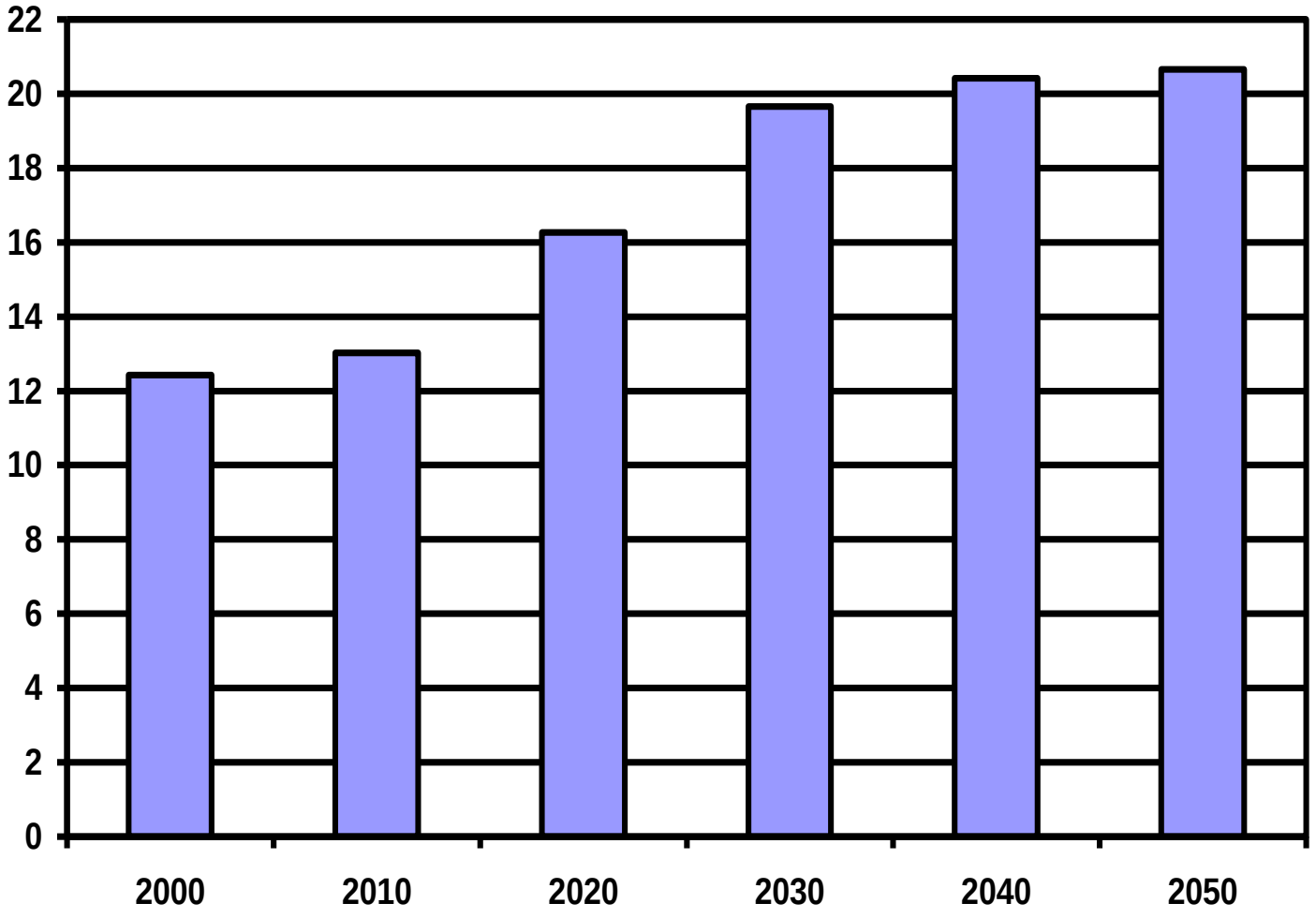


Immigration

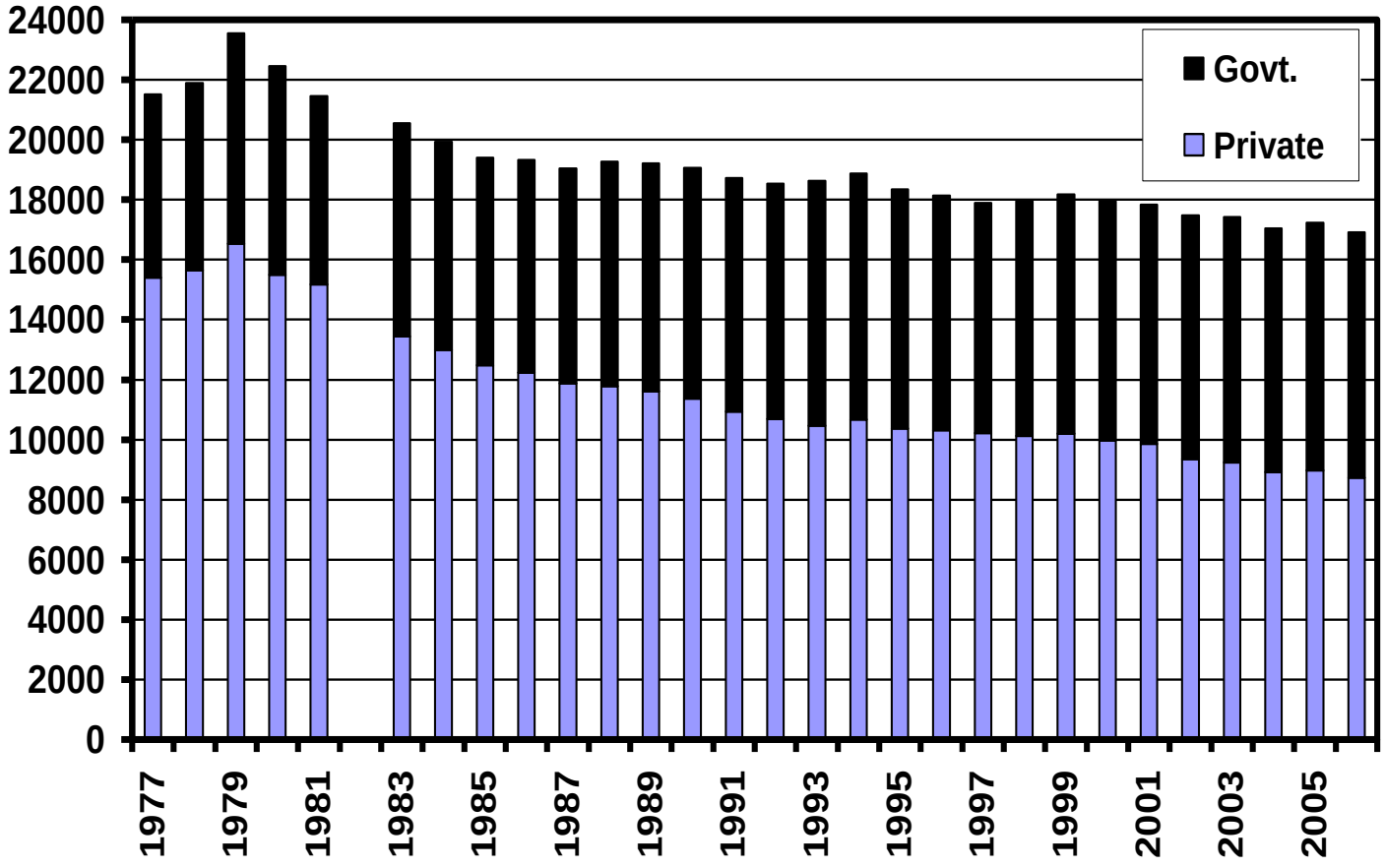
Civilian Labor Force: 2006



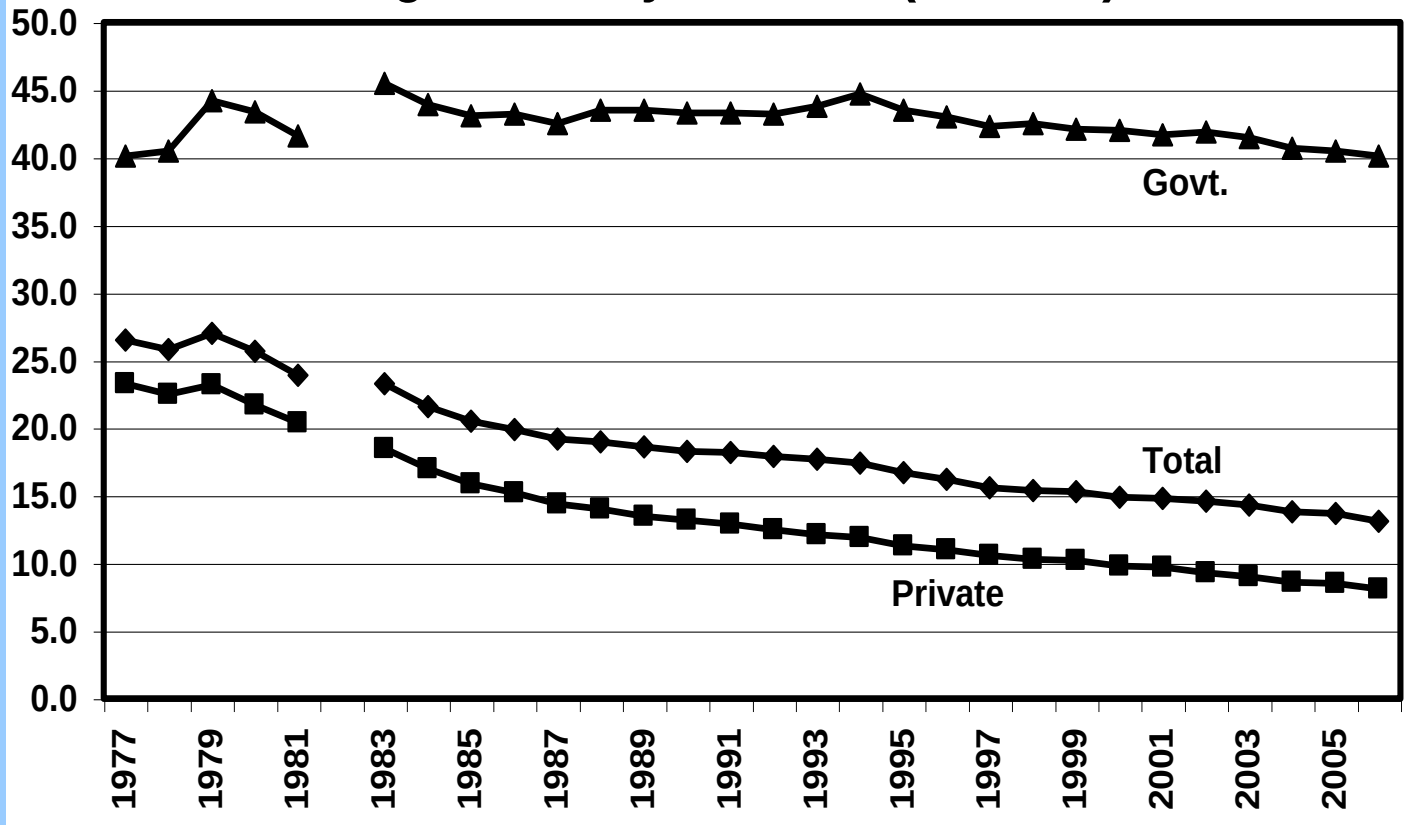
Percent of US Population 65 Years and Older



Number of Union-Represented Wage and Salary Workers (000s)



Union Representation Rates for Wage & Salary Workers (Percent)



Federal Government Has Most Authority But Most Public Employment is at the State and Local Level